**Policy**: 604.06 Nondiscrimination Policy

**Effective**: (December 13, 2023)

Williston State College is an equal opportunity institution that does not discriminate on the basis of race, religion, age, color, sex, disability, sexual orientation, gender identity, genetics, national origin, veteran’s status, marital status, political belief or affiliation, and economic or perceived social status in its admissions, student aid, employment practices, education programs or other related activities. Discrimination on the basis of race, color, and national origin is prohibited by [Title VI](https://www2.ed.gov/about/offices/list/ocr/raceoverview.html) of the Civil Rights Act of 1964; sex discrimination is prohibited by [Title IX](https://www2.ed.gov/about/offices/list/ocr/sexoverview.html) of the Education Amendments of 1972; discrimination on the basis of disability is prohibited by [Section 504](https://www2.ed.gov/about/offices/list/ocr/disabilityoverview.html) of the Rehabilitation Act of 1973; and age discrimination is prohibited by the [Age Discrimination Act](https://www2.ed.gov/about/offices/list/ocr/agediscrimination.html) of 1975 (“Age Act”).

Inquiries concerning Title VI, Title IX, Section 504, and the Age Act may be referred to:

Megan Kasner

Vice President for Student Affairs

Williston State College

1410 University Avenue; Office #105E

Williston, ND 58801

T: (701) 774-4295

Email: [Megan.Kasner@willistonstate.edu](mailto:Megan.Kasner@willistonstate.edu)

or

Office of Civil RightsU.S. Dept. of Education,

500 West Madison Suite 1475, Chicago, IL 60611-4544

Hotline: (800) 421-3481

T: (312) 730-1560

Fax: (312) 730-1576

TDD: (800) 877-8339

Email: [OCR.Chicago@ed.gov](mailto:ocrmail@hhs.gov)

Williston State College is committed to providing reasonable accommodation to qualified individuals with disabilities upon request. To request an accommodation or to request this document in an alternate format, please contact Megan Kasner, Vice President for Student Affairs, Williston State College, 1410 University Avenue; Office #105E, Williston, ND 58801, (701) 774-4295 [Megan.Kasner@willistonstate.edu](mailto:Megan.Kasner@willistonstate.edu). One week’s advance notice appreciated.

**HISTORY:**

**Executive Cabinet approved 12/13/2023**

**Executive Cabinet amended 08/26/2024**

**Faculty Senate approved: pending**

**Staff Senate approved: pending**